

City of Great Bend  
September 4, 2018

## REGULAR SESSION

The Governing Body met in Regular Session in the City Council Chambers. Mayor Joe Andrasek called the meeting to order at 6:30 p.m. with the following present: Councilmembers Andrew Erb, Vicki Berryman, Jolene Biggs, Joel Jackson, Cory Urban, Dan Heath and Brock McPherson. Absent was Cory Zimmerman. Also in attendance were City Administrator Kendal Francis, City Attorney Robert Suelter and City Clerk Shawna Schafer.

### A. CONSENT AGENDA

- a) **Minutes:** Minutes of the Regular Session held on August 20, 2018.
- b) **Claim's Warrant Register #9-4-18:** Covering 2018 bills to date in the amount of \$273,467.59.
- c) **Payroll Register P/R 8-31-18:** Covering payroll ending August 25, 2018 in the amount of \$284,600.01.
- d) **Appointments:** Mayor Andrasek no appointments and announced vacancy on the Golden Belt Humane Society Board.
- e) **Humane Society Board Resignation:** A letter of resignation was submitted from Leilani Schenkel from the Golden Belt Humane Society Board. The resignation is effective August 20, 2018.
- f) **Homecoming Parade Street Closure:** Close Main Street from 24<sup>th</sup> Street to Lakin Avenue on September 21, 2018 from 3:00 p.m. to 4:30 p.m.
- g) **Agenda:** Approval of agenda as submitted.

Mr. Jackson made a motion to approve the consent agenda as submitted. The motion was seconded by Mr. Urban and passed with all voting in favor.

### B. OLD BUSINESS

### C. RECOGNITION OF VISITORS AND ANNOUNCEMENTS

1. **SRCA:** Hank Denning with SRCA addressed the council with his concerns of the infrastructure of the expo grounds. The dragstrip was resurfaced in 2000 and it was expected to have a 10-year life span. The club has done as much maintenance as they can to the dragstrip to extend the life. The dragstrip has aged out and is in need of replacement. The dragstrip is not the only infrastructure that needs to be replaced. The entire grounds have cracks all over and has deteriorated. This creates a hazard for the users who use the grounds. The City needs to create a maintenance program for the expo grounds. My suggested solution is to charge a fee to all the users who use the expo grounds. Currently the City charges no fee to the users except to our club for the

a)

use of the dragstrip. Ms. Biggs asked staff to look at funding options and to get a plan together for maintenance of the entire City infrastructure.

#### **D. NEW BUSINESS**

- 1. Councilmember Reports:** Mr. Erb reported on the Great Bend Better than Great Committee.
- 2. Administrators Update:** City Administrator Kendal Francis distributed his report regarding the activities of the various City departments.
- 3. Economic Development Report:** Chamber President/CEO Jan Peters presented her monthly report.
- 4. Abatement Requests:** Property Maintenance Enforcement Manager Austin LaViolette presented the following abatements to the Governing Body:
  - a. 300 Buckeye:** A red Chevrolet pickup on the property that is not displaying current registration and/or is not in operable condition on real estate 300 Buckeye constituting a motor vehicle nuisance. This real estate is the subject of Resolution Number 090418-A.
  - b. 300 Plum:** A blue SUV on the property that is not displaying current registration and/or is not in operable condition on real estate 300 Plum constituting a motor vehicle nuisance. This real estate is the subject of Resolution Number 090418-B.
  - c. 909 Pine:** A blue Mercedes Automobile on the property that is not displaying current registration and/or is not in operable condition on real estate 909 Pine constituting a motor vehicle nuisance. This real estate is the subject of Resolution Number 090418-C.

Ms. Biggs made a motion to adopt Resolution Numbers 090418A-C. Ms. Berryman seconded this motion and passed with all voting in favor.

- 5. Vacation/Holiday Policies:** Human Resources Director Randy Keasling reported on the vacation and holiday findings from the compensation study that Arthur Gallagher completed. Compared to our competitors, municipalities on average offer 10 Holidays, we currently offer 8. We are proposing to add 2 additional Holidays, Presidents Day and Christmas Eve to make us comparable to other municipalities. Also, our current vacation structure is unique. Our competitors are offering more hours every 5 years to their employees, rewarding their longevity. Currently, after an employee's first 5 years, they have to wait 10 years before they earn more vacation per month and then another 10 years. By changing the number of Holidays and our vacation structure would in hopes help recruit and retain employees. Our to-date turnover rate is at 14%. The 2017 turnover rate for the entire year was 13%. The cost of turnover is expensive with training new employees, uniforms, etc. By adding some additional benefits could really help retain our current employees and help recruit new employees. After discussion, Mr. Urban made a motion to approve the proposed vacation policy. Mr. Erb seconded this motion and passed by a vote of 4-3 with Mr. McPherson, Ms. Biggs and Ms. Berryman voting no. Mr. Urban made another motion to approve the proposed Holiday

policy. Mr. Erb seconded this motion and passed by a vote of 4-3 with Mr. McPherson, Ms. Biggs and Ms. Berryman voting no.

- 6. Airport Runway FAA Grant Offer:** Airport Manager Martin Miller reported on the runway replacement project. The FAA's offer to grant 90% of the reconstruction of the south 5500' of our primary runway with the City paying for the other 10%. KDOT has offered to grant the rest of the runway at 90% with the City paying for the other 10%. The FAA grant offer is for \$6,734,361 with the City's share of \$782,123 for a total reconstruction cost of the south 5500' of our primary runway of \$7,516,484. KDOT's grant offer for is for \$495,091.80 with the City's share of \$55,010.20 for a total reconstruction cost for the rest of the runway of \$550,102. The City's total share of the entire runway replacement project would be \$837,122.20. Mr. McPherson made a motion to authorize Mayor Andrasek to sign the FAA's grant offer of \$6,734,361 for the Great Bend Municipal Airport runway project. Mr. Urban seconded this motion with all voting in favor.

## **A DJOURNMENT**

Mr. McPherson made a motion that the meeting be adjourned. The motion was seconded by Mr. Heath and passed with all voting in favor. The meeting was adjourned at 7:37p.m.

